

**CITY OF MADISON
VOLUNTARY SELF-IDENTIFICATION FORM**

The City of Madison has adopted an Affirmative Action Ordinance. In order to comply with this ordinance, The Stark Collection Agency is inviting you to provide the following information voluntarily to allow us to meet government reporting requirements and evaluate the effectiveness of our recruitment efforts. This information will be kept confidential in a separate file and when reported, data will not identify any specific individual. You may refuse to provide this information without any adverse treatment in accordance with City of Madison policies and ordinances which forbid discrimination based on this information.

Name _____			Date: _____
Last	First	M.I.	
Gender: <input type="checkbox"/> Male <input type="checkbox"/> Female			
Position Applied For _____			

How did you learn of this vacancy?	
<input type="checkbox"/> City Website (www.cityofmadison.com)	<input type="checkbox"/> City Agency Bulletin Board
<input type="checkbox"/> Human Resources Bulletin Board (HR office, walk in)	<input type="checkbox"/> Word of Mouth
<input type="checkbox"/> Human Resources Job Opportunity Line	<input type="checkbox"/> Local Newspapers
<input type="checkbox"/> Madison City Channel	<input type="checkbox"/> Other _____

Veteran Status: (SELECT ONE)	
<input type="checkbox"/> Non Veteran	<input type="checkbox"/> Veteran claiming disability (Attach DD214 Form and Veteran Disability Form)
<input type="checkbox"/> Veteran (Attach DD214 Form)	<input type="checkbox"/> Other (specify service) _____

Ethnicity: (SELECT ONE)	
<input type="checkbox"/> Hispanic or Latino – A person of Cuban, Mexican, Puerto Rican, South or Central America, or other Spanish culture or origin, regardless of race.	
<input type="checkbox"/> Not Hispanic or Latino	

Race: (SELECT ONE OR MORE)	
<input type="checkbox"/> American Indian or Alaskan Native – A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.	
<input type="checkbox"/> Asian – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.	
<input type="checkbox"/> Black or African American – A person having origins in any of the Black racial groups of Africa.	
<input type="checkbox"/> Native Hawaiian or Other Pacific Islander – A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.	
<input type="checkbox"/> White – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.	

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(Continued)**

Disability:

Do you have a disability? Yes No

The City of Madison considers a person with a disability anyone who meets the definition under either the American With Disabilities Act or the Wisconsin Fair Employment Act. You may contact the Occupational Accommodations Specialist at (608) 267-1156 if you need additional information.

If you need reasonable accommodation(s) during the application process due to disability related functional limitations, please notify City of Madison Human Resources Occupational Accommodations Specialist at (608) 267-1156; TTY/Textnet (866) 704-2340; sseverson@cityofmadison.com.

I need an accommodation in the hiring process. Yes No

If yes, accommodation requested is: (i.e., extended time, reader, alternative test format, other):

**** You will be required to provide written verification from a doctor or other authorized person confirming your disability and indicating reasonable accommodation.**

I have read this entire survey, and if I completed it, I did so voluntarily:

Signed: _____